



# COMPANY PROFILE



#23 BRICKDAM, STABROEK,  
GEORGETOWN, GUYANA.

[WWW.ELDORADOOFFSHORE.COM](http://WWW.ELDORADOOFFSHORE.COM)





# OUR HISTORY

2015

ExxonMobil had major exploration success offshore Guyana.

2016

Demand for local manpower to support operations. El Dorado Offshore Guyana Inc. established in 2016.

2017

Need for experienced labour in longstanding industry. El Dorado Offshore Trinidad Ltd. established in 2017.

2019

Major exploration activity in Suriname in 2019. El Dorado Offshore asked to supply manpower for major projects.

2020

As of 2020, El Dorado Offshore has experience in providing manpower and recruitment services in Trinidad, Guyana and Suriname.

2022

Exploration activity expands in Suriname. EDO Suriname established in Aug 2021





# SERVICES



Manpower Supply-which includes necessary training for the required onshore and offshore positions.



Medical Emergency Support.



Real Estate



Recruitment for direct hire by our clients.



Work Permits, Immigration Services, Meet and Greet



Procurement



Headhunting



Operational ground transportation support for international companies



Catering (onshore and offshore), Chandlery





## CERTIFICATIONS

EDO is:

- ISO 9001:2015,
- ISO 14001:2015,
- ISO 45001:2018,
- TRACE and
- Maritime Labour Convention (MLC) 2006 Certified



Maritime  
Labour  
Convention  
(MLC) 2006



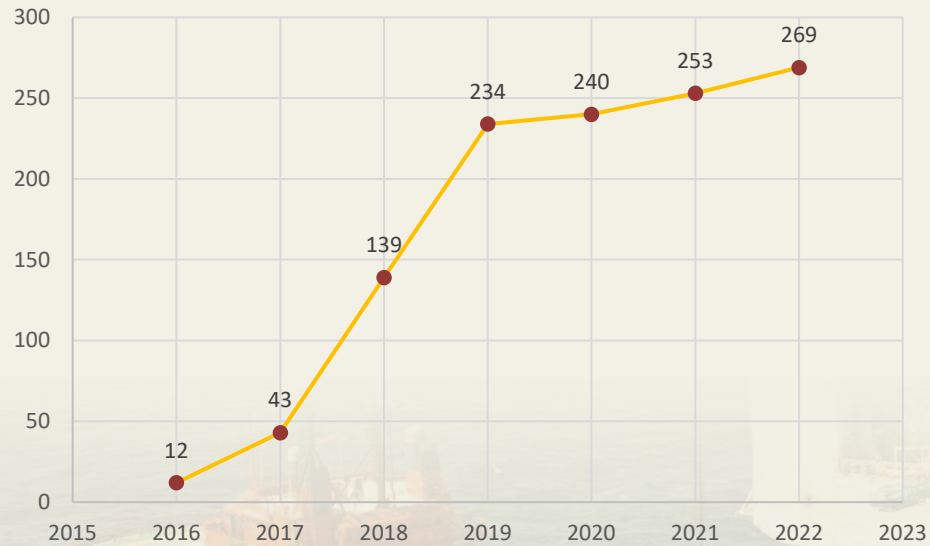
Anti-Bribery  
Compliance  
Solutions



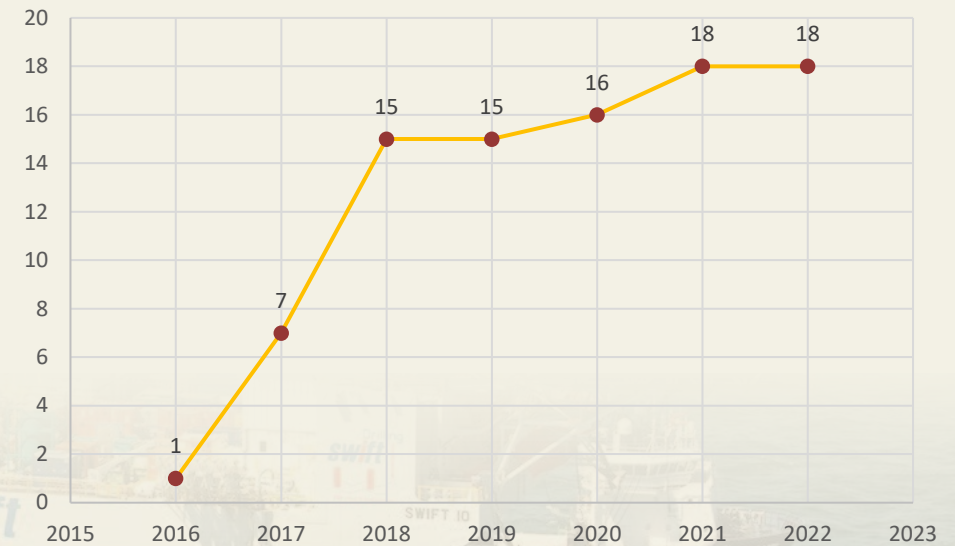


# GROWTH

## EDO's Growth - Number of Hires



## EDO's Growth - Number of Clients







# POSITIONS RECRUITED

## OFFSHORE INSTALLATION/DRILLSHIP/ JACK-UP RIG: DRILLING CREW



- Assistant Driller
- Derrickman
- Roughneck/Floorman
- Storekeeper/Materials Coordinator
- Electrician
- Motorman/Mechanic
- Welder
- Painter
- Deck Supervisor
- Deckhand
- Crane Operator
- Assistant Crane Operator
- Radio Operator
- Rig Logistics Coordinator/Rig Clerk
- AB Roustabout

## MARINE/VESSEL



- Master
- Chief Mate/SDPO
- 2nd Mate/DPO
- Mate
- 3rd Engineer
- 2nd Engineer
- Oiler
- AB Seaman
- Ordinary Seaman

## CATERING



- Camp Boss/Cook Supervisor
- Night Cook/Head Chef
- Day Cook
- Steward
- Utility Hand

## ONSHORE



- Laboratory Technician
- HSE Inspector
- Shorebase Coordinator
- Cementing Supervisor
- Human Resource Business Partner
- Workshop Technician
- Accounts Manager
- HR Manager
- Well Construction Specialist
- Crew Change Coordinator







## CLIENTS - ENERGY & NON-ENERGY



HALLIBURTON



CHAMPIONX



CLARIANT



Schlumberger







## CAREER FAIRS



- EDO Guyana hosted a Career Fair and Workshop at the Parc Rayne on November 21st, 2019.



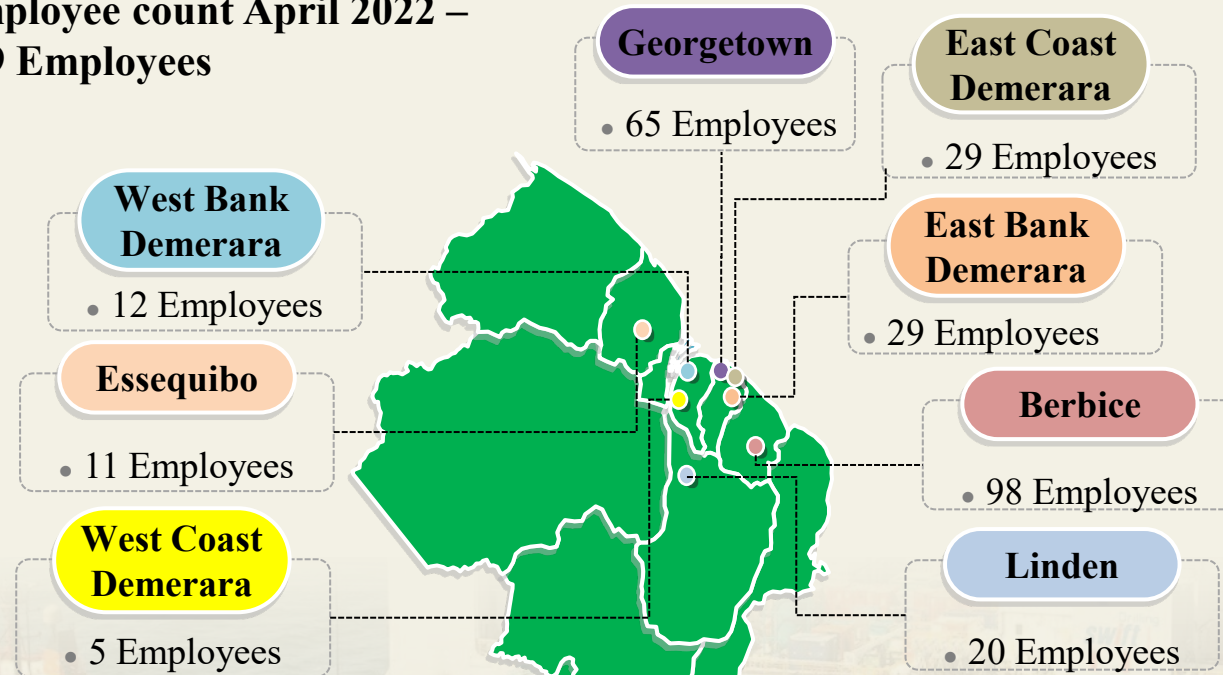
- Over 2500 resumes received with fully trained and experienced personnel for all catering and drilling positions.





## EMPLOYEE HEADCOUNT

Employee count April 2022 –  
269 Employees







# CURRENT SALARY RANGES

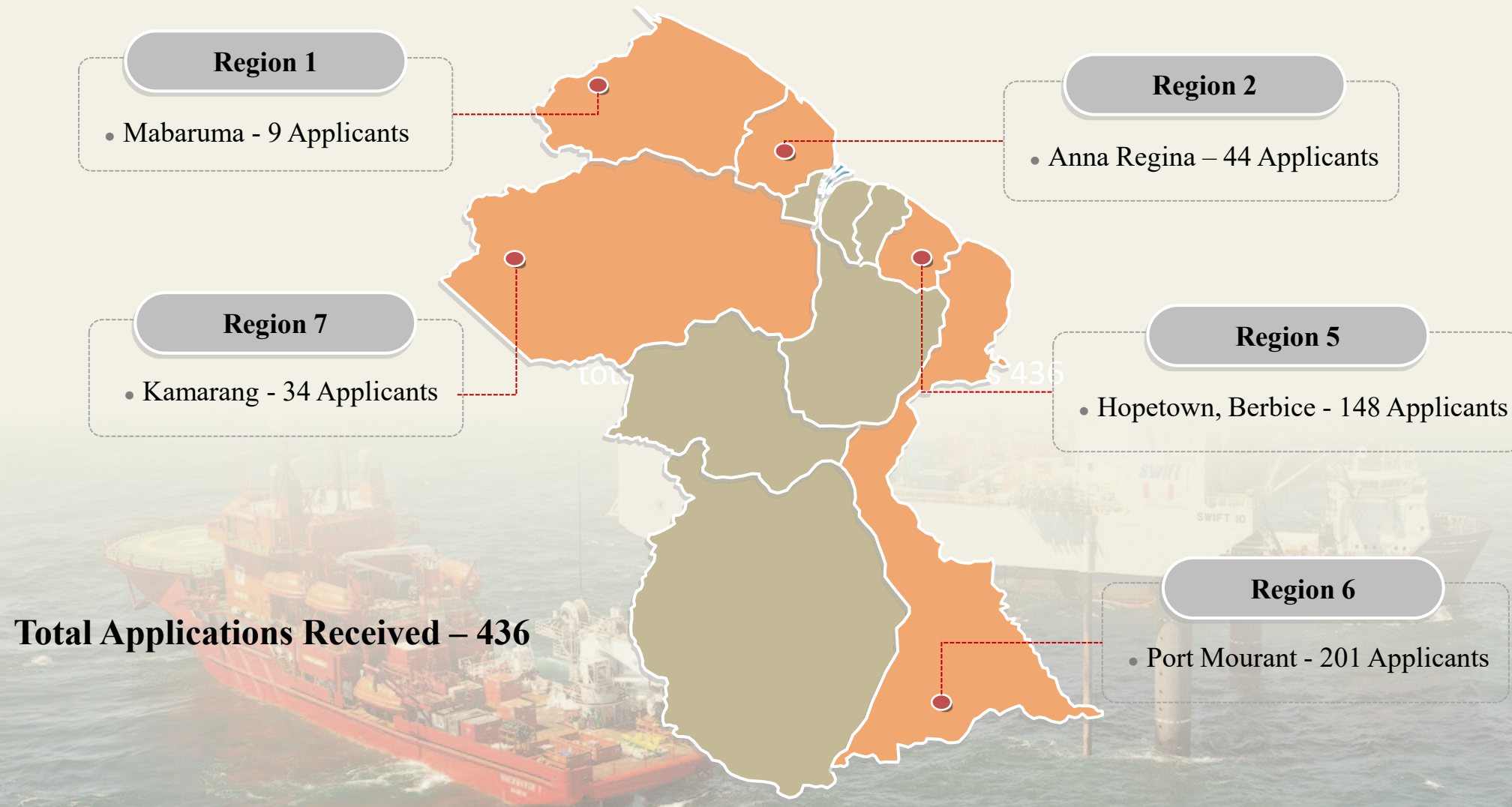
CLASSIFICATION	MINIMUM OF DAILY SALARY	MAXIMUM OF DAILY SALARY
2nd Engineer	39,000.00	39,000.00
2nd Mate	42,000.00	59,000.00
Able-Bodied Seaman	20,160.00	28,350.00
Administrator	29,600.00	29,600.00
Assistant Engineer-seacor	39,000.00	39,000.00
Cook	23,000.00	26,200.00
Crew Change Coordinator	16,739.10	17,575.45
Crewing Assistant	14,792.40	14,792.40
District Representative	30,156.00	30,156.00
Driver	9,531.90	9,531.90
Electrical Engineer	39,000.00	39,000.00
Electrical Technical Officer	28,000.00	28,000.00
Engineer	39,000.00	39,000.00
Field Service Analyst	21,850.00	21,850.00
First Engineer	60,000.00	60,000.00
Floorman	20,000.00	46,200.00
Head Chef	30,000.00	30,000.00
HSE Coordinator	29,400.00	29,400.00
HSE Coordinator- Trainee	21,475.00	21,475.00
Lead Steward	18,000.00	18,000.00
Mate	42,000.00	42,000.00
Materials Controller	25,000.00	25,000.00
Mechanic	18,375.00	18,375.00
Motorman	23,000.00	25,000.00
Mudlogger	12,250.00	12,250.00
Offshore Lab Technician	19,305.00	20,077.00
Offshore Technican Trainee	17,456.00	17,456.00
Oiler	19,110.00	25,000.00
Oiler/Deckhand	25,000.00	25,000.00
Oiler/Motorman	39,000.00	39,000.00

CLASSIFICATION	MINIMUM OF DAILY SALARY	MAXIMUM OF DAILY SALARY
Oiler/Motorman	39,000.00	39,000.00
Oiler/Wiper	19,110.00	23,000.00
Operations Coordinator/Admin	15,940.90	16,737.00
Ordinary Sailor/Rigger	23,000.00	25,000.00
Painter	20,000.00	20,000.00
Personnel Logistics Coordinator	23,512.50	23,512.50
Plant Operator 1	13,759.20	13,759.20
Port Engineer	29,531.25	29,531.25
Product Warehouse Senior Analyst	86,794.40	86,794.40
Project Admin	14,400.00	14,400.00
Project Buyer	30,000.00	30,000.00
Project Expeditor	25,000.00	25,000.00
Purchasing Supervisor	28,799.95	28,799.95
QHSE Supervisor	28,799.95	28,799.95
Radio Admin Operator	29,600.00	29,600.00
Roustabout	24,000.00	24,000.00
Sample Catcher	9,250.00	9,250.00
Second Engineer	41,000.00	41,000.00
Service Execution Analyst	16,650.00	16,650.00
Solids Control Specialist	10,000.00	31,000.00
Steward	15,000.00	25,000.00
Supply Chain Manager	21,850.00	21,850.00
Vendor Qualification Analyst	30,618.00	30,618.00
Warehouse Packer	5,040.00	5,040.00
Workshop Technican 1 Level 2	36,925.00	36,925.00
Workshop Technican Trainee	7,506.00	7,506.00
Workshop Technician 1 Level 1-Trainee	8,890.00	8,890.00
Administrative Assistant	10,496.00	10,496.00
Field Operator	15,500.00	15,500.00





# RECRUITMENT CAMPS APPLICANTS







## EXECUTIVE INFORMATION



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Vice President

Ten (10) years' experience in Energy Recruitment & Human Resource Management

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